

St. Luke's Lutheran Church
Church Council Minutes
January 21, 2004

The Council of St. Luke's Lutheran Church met on Wednesday, January 21, 2004.

All the members of the current Council were present! : Judy Barnett, Marvin Bettis, Jim Deliman, Suzanne Dodd, Marge Gullicksen, Heather Kray, Robert Loch, Richard Nesbit, Ernie Vickroy, Glenn Von Bernewitz, Bob Wechtenhiser, Casey Wilson, Eric Zollinger & Pastor Schmiede.

Judy called the meeting to order at 7:40pm and Pastor led us in prayer.

The minutes of the previous meeting were approved.

Pastor's Report

Pastor welcomed the new members of the church council: Richard Nesbit, Heather Kray, and Robert Loch. He discussed the election of officers. We looked at Chapter 11 and 12 of the Constitution, which discusses elections of officers, their responsibilities and the duties of the Council as a whole.

Discussion ensued about the need for an audit and whether we should use an internal or an external source. We decided that we should probably go to an outside source (possibly through the synod) and then look for people who would be interested in being on an internal committee. Heather brought up that a graduate accounting student might take us on as their project. We all agreed that this would be an excellent idea!

Pastor also brought up the need for a Staff Support Committee. They would review the staff as well as be there to air staff concerns.

We went back to our discussion of Council responsibilities. Our By-Laws state that all Council members must participate in one of our three standing committees:

1. Pastoral Care - chaired by the Vice-President
2. Finance Committee - chaired by the Treasurer
3. Property Management - chaired by Assistant Treasurer

We discussed the "job descriptions" of each.

Treasurer's Report

Glenn reported that we received at least \$60,000 worth of loan investing. He does not have the numbers yet for the pledges. The 2004 salary increases were discussed and approved.

President's Report

Judy shared about the responsibilities of being President and the pros and cons of continuing in this transitional year. She has done an excellent job and it was decided to open the office to someone who would be continuing on council for more than one year. Discussion ensued about each position. The following officers were elected:

President: Jim Deliman

Vice-President: Eric Zollinger

Treasurer: Glenn Von Bernewitz

Assistant Treasurer: Marvin Bettis

Secretary: Bob Wechtenhiser

Assistant Secretary: Casey Wilson

The Committee assignments were as follows:

Finance Committee

Chair: Glenn Von Bernewitz

Ernie Vickroy, Heather Kray, Marge Gullicksen

Property Management

Chair: Marvin Bettis

Robert Loch, Casey Wilson

Pastoral Care:

Chair: Eric Zollinger

Judy Barnett, Bob Wechtenhiser, Suzanne Dodd, Richard Nesbit

Old Business: Update the database.

Fund-raising

Jim said the tickets for The Producers are now available. We will sell them for \$350 to benefit St. Luke's. We will put an announcement in the bulletin insert on Sunday and sell on a "first-come" basis. Pastor will make an announcement on Sunday so people can immediately begin buying tickets.

There was some discussion about having a Spring Fundraising Dinner Cruise.

Ernie asked about having a committee in charge of coffee hour and possibly an altar guild committee.

Pastor talked about the Winter Retreat. He reported that it would be casual and that a possible theme would be the focus of our life at St. Luke's. What is our mission statement? Where are we trying to go as a Congregation?

We would still like to do a Council Retreat, possibly a one-day Saturday workshop. This would give us a chance to talk about our goals for the Church.

Casey volunteered to interview each Council member for the newsletter.

A motion was made and passed to close the meeting at 9:10pm. We closed with the Lord's prayer.

Our meeting was adjourned at 9:00pm and Pastor led us in the Lord's Prayer. Our next meeting is scheduled for Wednesday, February 18, 2004.

Saint Luke's Lutheran Church
Church Council Minutes
February 18, 2004

Members present:

Judy Barnett Marvin Bettis Jim Deliman Heather Kray Ernie Vickroy Glenn Von Bernewitz Bob Wechtenhiser Casey Wilson Eric Zollinger Pastor Schmiede

Absent Members:

Suzanne Dodd Marge Gullicksen Robert Loch

President Jim Deliman called the meeting to order at 7:37 PM and Pastor led us in prayer.

The minutes of the last meeting were approved as submitted.

Pastor's Report:

- Membership for Thrivent is available; the cost is \$10.00 per head for associate membership. There are plans to add \$1300 for fundraising in our "restoration fund".
- Rabbi _____ from the Synagogue on 47th Street has approached the church to ask if they could meet here using our chapel on Friday and Saturday and holidays. A \$25 fee can start them out using the space. This is a great neighborhood gesture and we will see where they are in a year. MOTION: To grant this request for use of the chapel facilities on weekends and holidays – seconded and PASSED.
- In "related space use" – Alcoholics Anonymous will be paying \$50 per month to hold a lunchtime meeting.
- February 29 – is the annual meeting of the Martin Luther Camp Corporation (the governing body of Camp Koinonia) to be held on Staten Island in the afternoon. Pastor will attend and hopes to get others to go along.
- Registration for this year's Synod Assembly: we can send two lay delegates. Casey Wilson and Judy Barnett will attend. The dates are May 20 – 22, 2004; location is the Hilton in Rye, NY.
- Pledge commitment: \$10,000 returned to the Synod – this comes out of the mission fund money, primarily.
- Proposal for the church computer: An estimate for the amount of \$8430 was presented and copies passed to council members. It will provide backup capabilities and upgrade our current system while providing tape storage. MOTION: To accept the package as written – seconded and PASSED.
- Council Member update: Robert Loch has resigned his council position for health reasons. It was recommended that we allow Marge Gullicksen to accept this position and complete the one-year term. MOTION: To allow Marge Gullicksen to fill out Robert Loch's one year term on Church Council – seconded and PASSED.
- Lighting Proposal: We have a bid for \$58,000 from _____ which will illuminate both towers, back light the balcony windows and provide installation of new lighting for Baptristry area. A second bid will be researched. It was decided that a list of priorities would be reviewed to see what should be completed while the scaffolding is in place.

- The Pigeon wiring proposal will be looked at and updated.
- Plans for Theatre redesign: Tim Flaherty is interested in proceeding with the theater redesign. His proposal includes rebuilding the theater from front to back, remodel the entire downstairs, construct a new kitchen in the courtyard space – in return for a 10-year lease/5 year option. All costs would be paid for by Tim’s organization; there will be no fee to Saint Luke’s. The first year’s rent would be \$4500 per month whether or not a show is running in the theatre. There will be a 2% annual increase in rent. For the first two years of operation a \$1.00 “restoration fee” will be added to every ticket. This money will come directly to Saint Luke’s. The fee will be \$1.50 for year three and \$2.00 for year four. Saint Luke’s congregation will lose all use of this space, including the Soup Kitchen. Tim’s group would like to start this undertaking in the Spring to allow a Fall opening. It was noted that there is a real possibility for displacing the Men’s Shelter. Discussion followed with these recommendations: 1) We make a positive response and explore it in detail with Tim. 2) To get a good proposal together for presentation to our congregation. 3) The principle is good – however there is too much to research and study.
- Annual Reports: A reminder was made that we will be presenting the Annual Report at the March 28th Congregational Meeting. Reports will be due in the office on March 14, which allows two weeks to assemble them. A 2004 Congregational Directory will also be distributed at the meeting. A suggestion was made to have an “address update” form included with the announcement for the Annual meeting.

Treasurer’s Report

- The January 2004 report was submitted.
- Glenn announced that the “FMC” (Financial Management Committee) had two meetings to date and is off to a good start for the year.
- A discussion was held to examine the possibility of allowing members to make “automatic deposits”. Glenn will get more details from Citibank.
- The committee will also investigate current telephone costs with a possible switch to Verizon.

Pastoral Care Committee Report:

- Eric Zollinger reported that the committee met and upcoming meetings will be March 30 and on May 11 there will be a meeting to review our Lent and Easter program 2004.
- A need for additional members was noted.
- It is the goal of the committee to lay down the foundations for the coming year. The weakness is in liturgical recruitment, however altar servers are set through July 25. March 14 is a goal set by the committee to have all spots filled.
- There will be a “Holy Week Servers meeting” the day before Palm Sunday (April 3), possibly at 1 PM. This would allow the morning’s “cleaning day” activities to be completed.
- Pastor will continue to monitor the educational charges of this committee.
- Items discussed for the spiritual charges include a Phone Tree, a Prayer Chain, and a “bring a Friend to Church Day” set for May 2. (This is just a working name; ideas for something suitable will be taken.)

Property Management Committee Report:

- Marvin Bettis reported that the committee hasn’t met formally.
- The repairs to the stained glass windows are completed and we are waiting for the completion of the masonry work.

Old Business:

- Ernie Vickroy suggested that after a month any unaddressed “New Business” items be moved to “Old Business”, avoiding things “falling in the cracks”.
- Staff Support, a commemorative plaque and a wall clock for the Lounge are some “Old Business” items to be followed up.
- Ernie highlighted some details researched for a Spring Fundraiser. Spirit Cruises offers a two-hour Lunch tour, which includes an extensive buffet, DJ and sometimes a cabaret show. Cost ranges \$35 - \$45 per head. A dinner three-hour Dinner package cost range is \$64 - \$110 per head.
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New Business:

- Some questions were raised about holding a raffle. It was decided this would be good for a limited “fun event” but not for major fundraising.
- A Spring Garage Sale will be held – details and dates to come.
- Jim Deliman was thanked and congratulated for organizing such a successful evening fundraiser at THE PRODUCERS.
- Ernie Vickroy will research the sale of tickets to Great Adventure Parks for a summer-related fundraiser.
- The Annual Rafting Weekend will be held the third weekend in August (20 – 22 ?)

A motion was made, seconded and passed to close the meeting at 9:10 PM. We closed with the Lord’s Prayer.

Saint Luke's Lutheran Church
Church Council Minutes
March 24, 2004

Members Present:

Judy Barnett Marvin Bettis Jim Deliman Suzanne Dodd
Heather Cray Richard Nesbit Ernie Vickroy Glenn Von Bernewitz
Bob Wechtenhiser Casey Wilson Eric Zollinger

Absent and excused:

Marge Gullicksen Pastor Schmiede

President Jim Deliman called the meeting to order at 7:58 PM. Pastor was not present to lead us in prayer; he and his family are returning from London this evening.

The minutes of the last meeting were reviewed, amended and approved.

President's Report

- In Pastor Schmiede's absence, Jim gave an update on the proposal for the theater renovation project proposed by Entertainment Events.
Pastor and Jim are reviewing the proposal and Pastor indicated we call it a "license" and not a lease. The lawyers are also reviewing it; fees are still negotiable, most notably a 3% increase per year or "cost of living" rate – whichever is greater.
A start date must be set. The replacement kitchen is a priority to us. All options must be looked at regarding the Men's Shelter. Pastor is gathering information on this.
- A question arose as to what happens to the theater equipment if Entertainment Events leaves after 10 years.
- Entertainment Events wants to split the cost of the lift to the first floor with us. This addition would make us wheelchair accessible.
- Eric Zollinger voiced concerns that the building is old and we must make sure all work is structurally sound with Entertainment Events assuming all costs for all improvements.
- A bond to guarantee completion of this project is necessary. Our mission programs should be able to continue while the construction is being done.
- The Church Council discussed many concerns to protect Saint Luke's and agreed this project will require constant monitoring.

Treasurer's Report:

- Glenn Von Bernewitz had no monthly report to present due to a miscommunication. However, the annual report is ready and will be reviewed Sunday at the Congregational Meeting.
- He also spoke briefly on the process to change Saint Luke's banking to Commerce Bank. More on this is to come.

Building Committee Report:

- Marvin Bettis reported that the repairs to the roof and masonry work on the West windows would be completed in two weeks. Following that, reinstallation of the stained glass windows will take an additional two weeks.
- Having the scaffolding up additional months costs \$1500.00 each month – which may be necessary if any lighting work is to be done on the exterior of the building.
- Representatives from a second lighting company visited with Pastor to get the scope of our needs and they will be submitting a bid.
- Marvin reported briefly that it would cost \$7800.00 to repair the rubber floor of the Day Care playground/roof to the Men's shelter. Marvin will keep us informed as more details are available.
- Pastor Hansen is writing the text for the Hilda Johnson memorial plaque to be mounted in the lounge.
- A tasteful clock has been installed in the lounge.

Pastoral Care Committee Report:

- Eric Zollinger reported that the Server's Schedule for the next two months is ready. He is mailing and distributing it.
- Suzanne Dodd will present a draft for the "phone tree" at the Congregational Meeting.
- Plans are continuing for the "Community Sunday" to be held May 2, 2004. Richard Nesbit is designing a poster to be displayed in neighborhood establishments and will also be used as a flyer for members and friends.
- A Confirmation service is scheduled for Sunday June 6, 2004.

Old Business:

- Ernie Vickroy reported on the fundraising plans to sell Great Adventure tickets. The cost to us (through Time Inc.) is \$18.00 - the regular price of these tickets online is \$45.00. It is yet to be decided whether Saint Luke's will plan an event at Great Adventure in conjunction with the sale of tickets, or simply offer them as a stand-alone offer.
- He gave additional details on the research for a dinner cruise: if we have a lunch it will have to be on a Saturday. Should we register 20 people thirty days in advance of the date the ticket cost to us would be \$35.00 per person. It was noted that June's schedule is very full. The actual date for us will be worked on.
- Casey Wilson updated the council with details of the Spring Sidewalk sale and suggested it be held in conjunction with the Ninth Avenue International Food Festival or the 44th Street Block Association Garage sale.
- Saint Luke's will have a unit in the May 16, 2004 New York AIDS Walk. Bob Wechtenhiser will chair this.

New Business:

- Heather Cray offered another fund raising idea. She can get tickets for a Vivaldi concert series, which would be sold to members and friends. Heather reported she could offer Saint Luke's, on behalf of The Little Orchestra Society, 20 tickets to each concert in the Vivaldi's Venice series - dates are Wednesdays May 26th and June 16 both at 7:30pm at Alice Tully Hall, Lincoln Center. Tickets are valued at \$40 and are offered to Saint Luke's free – we can then set whatever price we chose with anything over \$40 being a tax-deduction.

Pastor Schmiede joined the meeting at this point and spoke briefly on his family's trip to and from London.

The next Council Meeting will be held Wednesday April 21, 2004.

A motion was made and passed to close the meeting at 9 PM. We closed with the Lord's Prayer.

Saint Luke's Lutheran Church
Church Council Minutes – amended
April 21, 2004

Members Present:

Judy Barnett Marvin Bettis Jim Deliman Suzanne Dodd
Heather Cray Richard Nesbit Ernie Vickroy Glenn Von Bernewitz
Casey Wilson Eric Zollinger Pastor Schmiede

Absent and excused:

Marge Gullicksen Marv Bettis Bob Wechtenhiser

President Jim Deliman called the meeting to order at 7:37 PM.

The minutes of the last meeting were approved.

President's Report

- The renovation project proposed by Entertainment Events is still in limbo. The lawyers recommend that the dealings should be between the lawyers and not with the parties.
- Tony and Tina's has a new management company. Starting with 5/15, they will have 3 performances per week. After a few weeks, they will renegotiate with us the payments. They are also interested in managing or maintaining the theatre space.
- Eric Zollinger asked about what the contract says about the week of Holy Week. Jim recommended we check the contract, as it was a problem again.
- Jim thanked Eric Zollinger for his organization and Richard Nesbitt for his decorations, as well as everyone else for their help for Holy Week and Easter.
- Eric Zollinger brought up the idea of publishing attendance record over the years, at least for council members. Ernie mentioned that we only have records since last March when we started using the book-- the slips before were lost.

Treasurer's Report:

- Glenn Von Bernewitz reported that we are not in bad shape. At ¼ into the year, we are 27% of income and 25% of expenses.
- We had a large plate offering in January
- We need information on the building fund. Jim says that he will chase down details, as we have no idea how much is pledged and committed. Glenn reported that he has documentation for just \$1,300 so far.
- We agreed that we should notate which month the building fund is allocated to.

- The council agreed to have a poster of a thermometer in two weeks to visually display the costs associated with the restoration of the window, the construction costs, and the scaffolding costs for the congregation.
- Heather recommends that we explain envelopes to the congregation.
- We have filed the papers to change to Commerce Bank

Building Committee Report:

- Cassandra Wilson reported that Solution Contracting will be finished in the next 2 weeks. It is a firm completion time.
- Solution Contracting presented a work proposal for \$7,800 for the repair of the roof of the Montessori school play area. The BMC and Pastor recommended acceptance of Solution's proposal based on Chris's current work, his work ethic, and integrity. The council passed the motion.
 - Questions arose as to 1) whether replacement rubber materials are in the proposal, 2) what condition the current rubber is in, 3) whether the school is responsible for the replacement rubber, and 4) how long it will take to replace the rubber and the roof.
- Richard Renfro of Renfro Design Group recently visited the church and presented a detailed work proposal for church lighting. The BMC has not had a chance to discuss the terms and provisions with him because he is out of town this week.
- Marvin Bettis spoke with Dominguez Gonzalez of another lighting firm. He is waiting for a callback to schedule an appointment to come to the church next week.
 - Judy Barnett mentioned that she knows the firm and that Marv should speak with her about this.
- We are still awaiting a work proposal from Assured Environment regarding the fee for the 'bird control' work. They said it would be mailed in a few days.
- Questions were raised about how long before the scaffolding will be down and whether new covers will be put on side windows as well so that it will be consistent.

Pastoral Care Committee Report:

- Eric Zollinger reported that the next meeting will be 5/11/04 at 7pm at which point they want to review all of Lent and Holy Week,
- Eriv reiterated Jim Deliman's thank you to everyone's contribution to Lent and Holy Week.
- Community Sunday is May 2. Thank you to Richard for the signs.
- Don't forget that it is a pot luck lunch.
- The phone tree was handed out. The first task will be to call about Community Sunday.
- We still need server sheets filled in for the next few months. Servers are needed for Ascension on 5/19.
- Heather Kray mentioned that we should better organize Spring Cleaning by having lists of what needs to be cleaned.
- The council raised the question of doing a fall cleaning as well.

- Heather Kray will write to Mr. Clean to see if they will donate a case of the sponges that worked so well to clean the soot above the radiators.
- Jim Deliman brought up the water heater. They have zoned the water heater and line. Should we look into zones water heaters or an electric wall unit so that we can better handle water needs throughout the building.
- A Confirmation service is scheduled for Sunday June 6, 2004.

Old Business:

- Staff assessments need to be done before the next meeting.
 - Casey and Judy – Pedro
 - Glenn and Ernie – Nhorie
 - Marvin and Jim – John
 - We should have 3 good points and 3 points that need improvement
- The Spring Sale will be 5/15 organized by Ernie Vickroy
 - There is a reunion of confirmation can that can help out
 - We need to see whether Tony and Tina's has a matinee.
- Ernie Vickroy will put into the bulletin a questionnaire to determine whether people are interested in Great Adventure or a summer cruise.
- Saint Luke's will have a unit in the May 16, 2004 New York AIDS Walk. Bob Wechtenhiser will chair this.
- Heather Cray offered another fund raising idea. She can get tickets for a Vivaldi concert series, which would be sold to members and friends. Heather reported she could offer Saint Luke's, on behalf of The Little Orchestra Society, 20 tickets to each concert in the Vivaldi's Venice series - dates are Wednesdays May 26th and June 16 both at 7:30pm at Alice Tully Hall, Lincoln Center. Tickets are valued at \$40 and are offered to Saint Luke's free – we can then set whatever price we chose with anything over \$40 being a tax-deduction.

Pastor's Report:

- Pastor Schmiede thanked Eric Zollinger and everyone for their contributions Holy Week and Easter.
- Easter Day attendance was 163. (Last year it was 150)
- Pastor mentioned a number of dates:
 - 5/2 is Community Sunday
 - 5/9 is Mother's Day
 - 5/16 is the AIDS walk. Pastor Wollenburg is presiding as Pastor Schmiede will be walking. Richard will make a banner
 - 5/23 is Paula and Maggie's baby (baptism??) Pastor Schmiede noted that his brother and his wife will be in town (as will Eric Zollinger's parents). Should we also consider doing an offering in honor of Jonathan Recabarren's graduation?
 - 5/30 is Pentecost and also the Sunday of Memorial Day weekend when many congregants will be out of town.

- 6/6 is Confirmation of Clare Matern, Crystal Nieves, Elise LeBrun and Omar LeBrun.
 - It is the last Sunday of choir. They are performing a Buxtehuede cantata
 - We should plan a special coffee hour for confirmation

The next Council Meeting will be held Wednesday May 19, 2004.

A motion was made and passed to close the meeting at 9 PM. We closed with the Lord's Prayer.

Saint Luke's Lutheran Church
Church Council Minutes – amended
September 15, 2004

Members Present:

Judy Barnett Jim Deliman Suzanne Dodd
Richard Nesbit Ernie Vickroy Glenn Von Bernewitz
Casey Wilson Eric Zollinger Pastor Schmiede

Absent and excused:

Marge Gullicksen Bob Wechtenhiser Eric Zollinger

President Jim Deliman called the meeting to order at 6:15 PM.

The minutes of the last meeting were amended and approved.

Pastor's Report:

- We had a good turnout at the council retreat in September and thought it is worth repeating. Jim recommended we do it right after the new council comes in.
- We hired and 2 weeks later, fired, Michael as a custodian. He is filing a disability claim.
- We have now hired Ferdinand. He is from Samaritan House. It was decided since this meeting that he will be living in the super's apartment.
- The elevator flooded due to heavy rains and a cracked skylight and will cost \$9k to fix. To prevent this from happening again, the skylight has been covered.
- The furnace is working properly now. It needed new circuits.
- The November MNY Synod meeting to vote on the amended budget is 11/20 at St. Peter's Church.
- The MNY Synod is sponsoring St. Olaf's Choir's February performance in Carnegie Hall. We agreed to buy a set of 20 \$30 tickets for possible use as a fundraiser.
- The National Registry of historic places application has been typed.
- Pastor raised the idea of a silent, focused retreat. It was met with interest.
- Robert Pittelko's passing emphasized the importance of having crucial information about parishoners. Intern Robert Hodges will help follow up with Pastor to fill out the ELCA's Notes for my Friends & Family.
- Pastor also has the Estate Planning Workbook that we may work on in conjunction with a Thrivent event.
- Important date:
 - 11/7 All Saint's Sunday and Benefit . Receiving into membership Gayle Kleiver, John Fritz, and Kevin Johnson

President's Report

- The movie night was successful. He thanked Glenn for the DVD player. Perhaps the next activity could be bowling. Heather also suggested a board game night.

Treasurer's Report:

- Glenn reported we are on target but still behind.
- We discovered that last month, we paid a wrong bill which caused there to be a large amount in miscellaneous. It has been resolved and reallocated.
- Glenn has written a letter to the people who gave loans asking them to forgive a part of their debts. We recommended a few changes. The letter will be attached to the paper printout of the minutes.

Building Committee Report:

- The Hilda Johnson memorial will be done in 3-4 weeks. We still owe \$1,500. We discussed a dedication ceremony.
- The pidgeon guy is coming tomorrow
- Marv and Casey will do a walk-through of the building.
- Jim recommended that we do a post-repair inspection when work is done to approve that everything was done properly.
- We to keep a central file for warranties, contracts, etc. Nhorie will keep them in her file cabinet.
- Casey will put a sign on the bulletin board where parishoners can list problems.
- Pastor discussed handicapped accessibility. We should look into BIDs
- Glenn recommended large-print hymnals.

Pastoral Care Committee Report:

- The next meeting will be held Tuesday 11/9 at 6:30pm.
- I attached a copy of the report to the printout of the minutes.

Old Business:

- The Rummage Sale raised \$665. The unsold items will be donated to Salvation Army
- The Benefit is 11/7. Danny's is expecting 75 people.
- Nhorie's email and database is still problematic. John's contract specifies that these must be fixed.

New Business:

- A crew from Nightingale School will help with clothing prep this month

The next Council Meeting will be held Monday 11/15 at 6pm.

A motion was made and passed to close the meeting. We closed with the Lord's Prayer.

12/7/14

Pastor opened meeting informing us of Jim Deliman's (alleged) stomach bug.

Pastor opened with prayer.

Pastor announces budget report.

Pastor talked about the success of the ULHC and how much talent we have and how good it was to have food cooked onsite and served family style.

Pastor announced that Frederick has gone back to Germany.

Pastor said we had good attendance at Advent Vespers and announced caroling for next Friday with a party.

Pastor announced that Pastor Hansen is at Wartburg Home in Mount Vernon, NY. Virginia Callahan is now 94. Alan Freed in in Jewish Home. Susanne Sponsler has moved to Georgia.

Pastor announced all Advent and Christmas services and that Epiphany is on January 4th.

Pastor announced dinner at Brooklyn Brewery.

Mike Brouwer now takes over meeting. He announced returning members and retiring council members. Nominees are Eric Zollinger, Ernie Vickroy, Judy Garnett and that the nominations are now closed. Seconded and passed with no opposition- New council members are elected.

We move on to budget matters. Scott Layman announces budget for 2015.

Church is at 100 percent capacity in tenants. Investments are up 50K and we have not withdrawn any funds.

Promissory note is 90K and it helped with the boiler, and the permit for the elevator. Discussed hot water in the Parsonage.

Receivables are current and we pay our bills on time.

First installments of Promissory are due on December 15th.

A few donors have forgiven first installment due. Scott says we should be thankful but not complacent with our money issues.

Jeff tells us each tenant is going through changes right now and is facing big challenges, especially Pineapple.

Pastor states we are working on reconfiguring the space.

Personnel are rearranged to conform with the tax code.

Health insurance cost went up 11%.

Mike thanks Jeff, Scott, and Pastor.

Motion to adopt budget carries.

Mike leads us in moment of silence for Pearl Harbor.

Pastor closes with prayer.

Move to adjourn is approved.